Welcome to



September 2024

Dear families,



We would like to welcome you to Kedington Primary Academy and look forward to your children joining us. We hope this booklet will answer many of your questions, but please do not hesitate to contact us if we can help you in any other way.

In our latest Ofsted inspection (March 2019), inspectors concluded that 'all aspects of the school are at least good, and that the school is improving'. We were delighted that 'behaviour, welfare and personal development' were judged to be 'outstanding'.

We want to provide the very best for your children and know that as a parent or carer you will want this too. We seek to work with you to achieve this by providing a happy and secure learning environment in which your child can thrive and develop a lifelong love of learning and rich knowledge base.

Throughout the year we open our doors to invite our families to productions, parents' evenings, special events and much more. We hold a celebration 'Gold Book' assembly first thing most Fridays, where we take great pleasure and pride in celebrating the achievements of our young learners. We hold these online so working parents can join and hope you will be able to as well.

Finally, we strive to communicate clearly and honestly with our families and try to address any concerns quickly. If you have any worries (no matter how small) please do not hesitate to come and speak to us, we really do value your opinion.



Mrs V Doherty Executive Headteacher



Mrs H Ahlquist Head of School

Our Aims and Values

Appreciating what we have... aspiring to greater things.

This slogan runs through everything we do at Kedington Primary Academy.

In all sorts of different ways, we believe everyone should appreciate and value what they have and who they are. This includes noticing and appreciating the amazing world around them and the things they have worked hard at and are good at. We also expect everyone to show each other that we notice, care about, and appreciate each other.

But we also believe everyone should aspire to even greater things. This includes things like being aware of the wider world and developing a thirst to travel or find out more about it, or working to get even better at something.

This permeates all areas of school life. For children, we use praise a lot to highlight what they do well, but also make sure they keep pushing themselves to be as good as they can be. For staff, we appreciate all the fantastic skills each individual has and how they contribute to the school, and support them to further their practice and be the best they can be.

Likewise, at a whole school level, we are very proud of our school, but in all areas keep striving to improve and be the best we can possibly be.

Our Curriculum

We believe our curriculum should have an impact on what children know, what kind of people they become and the skills they develop. A way that we find helpful to describe this is through a 'head, heart and hands' model.



Children in Reception follow the Early Years curriculum which is based on CUSP Early Foundations. There are short whole-class sessions (which increase in length over the year) and adult-guided sessions, but we also value children learning through play. We have a strong emphasis on phonics and early reading.

From Year 1 upwards, the curriculum is taught through individual subjects. We use the Curriculum for Unity Schools Partnership (CUSP) for most subjects. This is produced by the mutliacademy trust the school belongs to. It is an ambitious knowledge-based curriculum based on what we know about how children learn (cognitive science) with a strong emphasis on vocabulary development.

Parents have the right to withdraw their child from RE lessons. If this is something you would like to do, please contact the school office.

Our Key Curriculum Drivers

Staff and governors have also identified three key drivers that run through our curriculum design. These are areas we want our children to have lots of experiences of so that they can excel in them and gain a rich, deep understanding. We make a point of maximising opportunities to promote these across our curriculum.



Our Values

A key part of our focus on the 'heart' are the six core values that we have identified. We concentrate on one of these each half term.



Zones of Regulation

Another part of our 'heart' curriculum is supporting children to understand their emotions and to learn how to self-regulate (manage their feelings when they get big). We use zones of regulation for this.



Children are supported to learn to identify which zone they are in and to understand that green is the best zone for being ready to learn. We teach children that everyone has an 'invisible toolkit' that they can use to help manage their feelings when they need to.

Role Models and 'The Kedington Way'

We also believe that manners and good conduct are really important. We have a list of 15 things that we expect Kedington children to do as they move through the school. This includes things like saying 'please' and 'thank you', opening doors for others and picking up litter if they see it. Each term a small number of children who meet all of these are nominated by their teachers to be given our prestigious Kedington Role Model status.

Kedington Prinary Academy The Kedington Way Manners & Conduct			
At Kedington Primary Academy, we expect children to:			
1. Say "hello" or "good morning/good afternoon" if someone greets us.			
Say "good morning" to the adult when we come through the gate in the morning and "goodbye" when we leave.			
3. Acknowledge any adult when walking around the school.			
4. Stand aside if an adult is coming through a door.			
Check when we open a door if someone else is coming through and hold it open for them.			
6. Say "please" and "thank you" when requesting/receiving something.			
7. Always knock on a door before entering, even it if it is open.			
8. Say "sorry" if we bump into someone, even if it is by accident.			
9. Cover our mouths if we cough or sneeze and use a tissue if we need one.			
10. Follow instructions without grumbling if an adult tells us to do something.			
11. Ask people if they need help if they look like they are struggling.			
12. Eat with a knife and fork, cutting up food.			
13. Tidy things away if we have got them out.			
14. Walk sensibly and quietly through the building.			
15. Keep our school site litter free, picking litter up even if we didn't drop it.			

Unity Schools Partnership

Kedington Primary Academy is part of the Unity Schools Partnership multi-academy trust. Unity Schools Partnership is a family of about 30 secondary, primary, middle and special schools located mainly in Suffolk, and also in Norfolk, on the Essex and Cambridgeshire borders and in Romford in East London.

We share the same values and face similar issues, while providing a close network of support and challenge. We recognise the unique characteristics of each of the communities we work in and how they are reflected in distinctive school cultures. Our central belief is that every young life is special – open to possibility, gifted with the potential to change the world for the better. Our ambition is to unlock the potential of all children, remove the barriers to aspiration and ensure that all our children succeed – "Making remarkable change happen".

More information about the trust is available on the trust's website <u>unitysp.co.uk</u>.

Staff and Governors

Teaching Staff:

	Mrs V Doherty Mrs H Ahlquist Miss L Perkins Mrs L Wreathall Mrs C Reeder Mrs D Dearman Mrs L Jordan Miss C Morey Ms B Mackenzie Mrs K Beard Mr A Proffitt	Executive Headteacher Head of School Senior Leader, Y5 teacher Senior Leader, Y4 teacher Reception Teacher Y1 teacher Y1 teacher Y2 teacher Y2 teacher Y3 teacher Y6 teacher
Support Staff:	Mrs S Duers – Senior Administrator Mrs K Foyster – Administrative Assistant Mrs I Kroukamp- Administrative Assistant Mrs S Norden – Learning Support Assistant Mrs S Bradnam – Learning Support Assistant Mrs L Brown - Learning Support Assistant Mrs D Cannon - Learning Support Assistant Mrs J Newstead - Learning Support Assistant Mrs S Bush - Learning Support Assistant Mrs S Bush - Learning Support Assistant Mrs I Kroukamp – Learning Support Assistant Mrs Nichola Runswick – Learning Support Assistant Mrs B Mills – Learning Support Assistant Mrs B Mills – Learning Support Assistant Mrs B Mills – Learning Support Assistant	

Governors:	Mrs A Hepworth (Chair)
	Mrs V Doherty
	Mrs J Sendall
	Mrs K Umande
	Fr C Giles
	Mr S Barratt
	Mr C Marrone

Class Organisation

The school is organised in seven classes as follows:

Age	Year Group	Class
4-5	Reception	China
5-6	Year 1	Brazil
6-7	Year 2	Kenya
7-8	Year 3	Italy
8-9	Year 4	Egypt
9-10	Year 5	Antarctica
10-11	Year 6	Jamaica

School Sessions

The school week is Monday to Friday. The gate opens at **8.35am** and children need to arrive by **8.40am**. A member of the senior leadership team is at the gate every morning to greet the children and speak to parents, and will be available to talk to parents as they drop off if needed. We encourage children from Year 2 upwards to say goodbye to their parents and walk round to their classroom door themselves where their teacher will greet them. Younger children can be walked round by their parents or whoever drops them off. The end of the school day is at **3.15pm** where children are collected from the outside door of their classroom.

Attendance Policy

It is important that children attend school as much as they possibly can. Every day missed has an impact on their learning and development. We work closely to support children to be in school as much as possible. Holidays should not be taken in term time. Any holidays taken will not be authorised (except in the most exceptional circumstances) and a fixed penalty notice will be given for more than three days of unauthorised absence.

If there is ever anything preventing your child from coming to school – whether this is medical, social or emotional, then please contact either the class teacher or the headteacher who will be very happy to support you.

The morning register will be called promptly at 8.40am and will close at 8.55am. Children who are not present when the register is taken but arrive before the morning register closes at 8.55am will be marked with an 'L' (late). If they arrive after 8.55am, their absence will be classified as unauthorised. A copy of the Attendance Policy can be found on the school's website in the 'School' tab under the 'Policies - Kedington' heading.

In the summer term of Year 5 and throughout Year 6, children are allowed to come to school unaccompanied and to walk home independently with parental permission.

School Uniform (please see the school's Uniform Policy on the website for more details, including information about our uniform suppliers)

Our school uniform is gender neutral and consists of the following:

All Children
White shirt Long or short sleeved
Tie elasticated or traditional
(Children in Reception can wear a polo shirt and no tie all year)
Grey skirt/pinafore dress/ shorts/trousers (not jogging bottoms) Skirts and shorts should not be too short and trousers should be full length
Green V-necked jumper or cardigan
Plain white, grey, white or black socks or tights
Flat, black shoes (not trainers, boots or sandals)
These should be appropriate for school. Your child should wear shoes which he or she can manage to do up independently Please do not send your child to school in shoes which prevent them from running in the playground. Open toed shoes are not allowed.
Optional Summer Uniform
(from Easter to October Half Term)
Green and white checked dress
White polo shirt (no tie)
PE Kit
(To be worn to school on PE days)
Plain white t-shirt
Black shorts/jogging bottoms/leggings
Dark green hoodie or sweatshirt
Trainers

Items with logos on are available from our suppliers (see website), but there is no expectation that uniform will have a logo on it as long as it is the right colour and meets all the other requirements.

School Lunches

Children can either have a school lunch or bring a packed lunch. School lunches provided by a catering company called Caterlink and are cooked on site. They are delicious and carefully planned to be healthy and well-balanced. Our cooks work hard to make sure children enjoy their food. There is a choice of hot or cold meals each day. There is a rolling menu of hot, cooked dishes or children can choose a cold option. A vegetarian option is available and children may also opt for a jacket potato. Parents can select their child's lunch option online on the Arbour app (see 'Communication'). We encourage this, but choices can also be made online in the morning when they go into class. The current menu is sent home but is also available on the school's website.

School meals are free for all children in Reception, Year 1 and Year 2. Children from low income families in other year groups may be eligible for free school meals (see 'Pupil Premium' below). The charge for paying children in Year 3 upwards is £2.30. This is paid through ParentPay (see below).

Water is provided for all children but your child may bring a drink (no fizzy drinks please) to have with their meal if you prefer this. We encourage children to bring healthy packed lunches and ask that you do not include sweets or glass containers. Kedington Primary Academy is a **nut free school**.

We ask children to bring in a filled, named water bottle all year round. They have access to these in their classrooms and at break times.

Pupil Premium

As part of a government initiative, for each child registered as eligible for free school meals (even if the parent does not choose for them to have school lunches or they get universal infant free school meals), the school receives an annual Pupil Premium Payment of £1,300.

We offer a 'pupil premium package' to eligible children which includes free school uniform, instrument tuition and discounted school trips.

This money can make a significant difference to what we can offer. It is therefore, vital that parents who may be eligible claim for free school meals, even if their child will not be using the meal element of this. If you think you might be eligible for free school meals, then please ask at the office or go to www.suffolk.gov.uk

Homework

Our approach to homework is based on research into what best supports children's learning which shows that the most effective type of homework is homework that practices and consolidates things have been learnt at school.

Reading is the most important part of homework. Research shows that there is a clear link between reading for pleasure and academic achievement. From the time they start school in Reception, children will be sent home with books to share. As they develop their phonics knowledge, they will be given simple books to read to an adult. They may be given other simple maths and English tasks to do, such as words to learn or a maths game to play.

We expect children to continue to read at home at least four times a week right through the school. Other homework tasks are put on the online platform 'Showbie'. You will be provided with a login for this. On Showbie, you will also find the knowledge organisers for the half term which outlines what children will be learning in each subject. As part of their homework, children will be asked to read through these with an adult and answer questions on them. As children move through the school, they are expected to complete an increasing amount of homework.

Our homework policy is available on the school's website.

Communication

Newsletters are emailed via ParentPay and posted on ClassDojo to keep parents informed about all aspects of school.

We believe that parents should feel that school is a welcoming place and that the teachers are approachable. We share your interest in your child and are always prepared to listen to any concerns whether large or small.

Teachers use ClassDojo, which is like a secure Facebook for schools. They regularly post photos and updates about what the class have been doing in school and messages for parents. You will be given instructions to join this once your child starts.

The office can be contacted before or after school, or during the day for something urgent. Teachers are usually available to speak to parents at the end of each school day and are happy to respond to any queries or concerns by telephone or you are able to message them through ClassDojo if this is more convenient. However, parents should not expect teachers to be able to read messages while they are teaching and school leaders do not expect teachers to read and respond to emails before or after the working day.

Two formal parents' meetings are held each year, in the autumn and spring terms, when parents can discuss their child's progress with the teacher concerned. Parents and teachers find these meetings very helpful. All children receive a written report during each school year as well as a termly interim report. Parents of children with particular learning needs will be offered opportunities to discuss their child's needs and support plan more regularly.

Parents also need to download the Arbor app when they are sent an invitation. This is our management information system and allows you to give consent and pay for trips and clubs, see your child's attendance, order school meals etc..

Complaints Procedure

With a strong partnership between parents and staff we hope that any difficulties will quickly be resolved. If there is a problem our governors have a set procedure to deal with this. In the first instance particular problems should be referred to the class teacher and then to the head of school, who will try to sort it out informally. If, however, the issue cannot be resolved in this way, it may be referred first to the chair of governors, and, as a last resort, to the Trust

for formal consideration. Further details of the school and Trust's procedures are available in the complaints policy on the website or be obtained from the school office.

Behaviour Policy

We are proud of the excellent behaviour of our children which was judged to be 'outstanding' during our last Ofsted inspection. Inspectors commented on the excellent relationships between children and between staff and children and on how polite and wellmannered our children are, routinely holding doors open, stepping back to allow others to pass through doorways, and remembering to say 'thank you' when they are given something.

We have just three school rules that all the children know:

- Be kind
- Work hard
- Stay safe

Staff have a positive approach to supporting children to keep the rules, praising positive behaviour. Our behaviour policy, which is available on our website, outlines what happens when children don't keep to the rules. We use a behaviour ladder with a sliding scale of sanctions depending on the seriousness of the behaviour. This includes time off break times, involvement of the senior leadership team and contact with parents. We use a restorative justice approach with children, supporting them to understand what went wrong if they break a rule, and what they could do in future to prevent this happening again. Discussing what needs to be done to put things right is also an important part of this approach.

Photography/Filming of Children

There may be times when children are photographed or recorded on video as part of their learning. These photographs or video films are normally kept internally at the school and used as a means of recording achievements. We also invite the local press to report on some activities and they may wish to photograph some children. You will be asked on enrolment if you wish to give permission.

Safeguarding

Our school takes the safeguarding and welfare of its pupils very seriously.

The school works in partnership with parents to support children in every way possible. If concerns are raised within the school or a child or parent reports a situation involving possible abuse, we would not be able to guarantee confidentiality. It would have to be referred to social services in line with Suffolk policy. Each school has a Designated Safeguarding Lead and Deputy Designated Safeguarding Lead. At Kedington the DSL is currently Mrs Hayley Ahlquist (Head of School). The alternate safeguarding leads are Mrs Vicky Doherty and Mrs Jennifer Newstead.

Parents and carers need to be aware of the school's safeguarding arrangements and are asked to read the Safeguarding Policy on the school website. A hard copy is available from the office on request.

At Kedington Primary Academy, we understand the importance of early intervention, both from within the school and from other agencies, to support children and families. The school can provide support and advice for families in lots of different ways and can signpost families to external support as well. The best way to help families get the support they need is through the school completing a Common Assessment Framework (CAF) together with the family. Using a Signs of Safety approach, this helps to identify the strengths in the family as well as areas of need. If help is needed, different agencies can then meet with the family and work with them to put any support in place.

If you have a child at the school and feel that your family would benefit from support, please speak to Mrs Hayley Ahlquist, head of school.

Medicines

Our Policy for Supporting Children with Medical Conditions is published on our school website. If a child needs to have medication during the day, a member of staff will administer this. However, to make this manageable, wherever possible (for example, if children are prescribed antibiotics to be taken 3 times a day), we ask that medicines are given at home at the end of the school day. Medicines must be brought to the office in the morning and collected from the office at the end of the day. Parents must complete and sign a medication form giving full details of dosages and times etc. This form is also available on our website. Medication cannot be given unless parents have completed a medication form.

When children need long-term daily medication, including asthma inhalers, we will devise a healthcare plan with you that outlines how we can best support your child. Parents need to keep these updated with any changes. If you have indicated on the admissions form that this is the case, a member of the office staff we get in touch with you very soon. Please make sure and it is the responsibility of the parents to ensure that these are replaced as necessary.

For the safety of all the children, medicines may not be kept in the classroom or by the child. The only exception to this may be at the parents' request, when an older child is able to manage their own asthma and wishes to take responsibility for his/her inhaler.

Accident Procedure

In all cases of emergency, we will endeavour to contact the parents concerned immediately. However, should this not be possible, we will act on the advice of the medical officer consulted. Records of accidents are kept in the office. Should a serious injury occur, we are required to follow both our Trust and the national incident reporting procedures.

Day to day first aid incidents, such as minor cuts and scrapes are dealt with by one of our first aiders. Although these are logged in school, parents are not usually informed. With more serious injuries that have required more treatment, we will notify the parents that their child has had an accident, even if not suggesting that they are taken home. As a precautionary measure, parents are notified of bumps to the head, usually with a note brought home at the end of the day.

It is very **important** that **any changes of contact telephone numbers** (i.e. home, work, mobile) are advised to the office immediately to avoid any delays in contacting parents.

Illness

Please contact the office if your child is too ill to attend school by using our absence email address <u>absences@kedingtonprimary.co.uk</u>. We appreciate parents informing us at the

outset of any contagious illness (e.g. impetigo) that their child has contracted. This is particularly important with cases of chickenpox, measles and German measles.

If a parent considers a child to be well enough to attend the school but wishes the child to remain indoors at playtime or to be excluded from PE or swimming, it is necessary that the class teacher be given written notice of this.

Children can still attend school if they are not 100% well but please do not send your child to the school if they are too ill to concentrate on their work. If you are unsure, feel free to contact the class teacher or the office for advice. If your child has diarrhoea or sickness, we expect that you will usually need to keep them at home for <u>48 hours after</u> they have not suffered further diarrhoea or sickness.

Special Educational Needs

The school adopts a positive, pro-active approach to all individual learning needs, and this is particularly the case with children who may require additional support for their learning. At some point during your child's time at school, he/she may show signs of needing extra support in his/her work or behaviour. We will share our concerns with you and hope you will do likewise as early as possible so that we can work together to assess and meet the individual needs of each pupil.

For children who need support that is different from or additional to that provided in normal classroom provision, we will work with you to co-produce a support plan to meet their individual needs, seeking support from other agencies and advisors when needed. Information about the way in which the school implements the SEN Code of Practice and its 'local offer' is available on the school website. Our SENCO Is Mrs Claire Miller who can be contacted via the school office.

Very High Attaining Children

Our teachers skilfully adapt the curriculum and levels of support in order to provide the appropriate challenge for children of all abilities. This enables all children to achieve, including those who are showing a particular aptitude for certain areas of the curriculum. For high attaining children, we focus on providing activities that promote depth and breadth to learning.

Extra-Curricular Activities

We offer a large number of after school clubs and activities for children in Year 1 upwards. Sometimes specialist teachers or coaches visit the school to lead the activities. Other clubs are run by staff and some lunchtime clubs are run by the older children. A letter goes out each half term explaining which clubs are on offer.

The activities provided recently include archery, cookery, circuit training, tennis and rounders. There is a small charge for some clubs.

Head Lice

From time to time there is an outbreak of head lice. We would ask parents to inform the office if lice are found on their child's hair. This enables us to alert other parents to check their child's

hair and avoid continual re-infection. Your doctor or pharmacist should be consulted about appropriate treatment.

Physical Education

It is considered dangerous for children to have loose, long hair during PE (including swimming where they must wear a swimming hat). We suggest that bands are provided by parents so that hair can be tied back securely. We follow local authority guidance also, which states that 'during physical activities children should not wear earrings'. Earrings should ideally be removed on PE days or failing this, taped over.

Children should also have a pair of trainers for PE. Most PE in the hall will take place with children bare footed.

Children come to school in their PE kits on the days they have PE and wear them all day.

Year 3 and 4 have weekly swimming lessons at Haverhill Leisure Centre for one term each year.

Jewellery

Jewellery should <u>not</u> be worn during the day for safety reasons, although if a child has pierced ears, small studs may be worn when not involved in PE. Older children may wear watches. Expensive smart watches are discouraged.

Hair

It is our policy that collar-length hair must be tied back at all times. Short hair should be free from patterned lines and shapes. Hair should not be coloured and be in a sensible style without too much gel etc.

Personal Belongings

Jewellery and hoop-type earrings for pierced ears are not allowed. Stud-type earrings are permitted, but children must be able to remove them themselves before PE and swimming. Ears should be pierced at the beginning of the summer break to allow them time to heel before returning to school. Children should not bring toys, trading cards etc. from home in as these can get lost or damaged. We welcome children bringing in items of interest to show their classmates when it is related to what is being learnt in the class

Once children are permitted to walk home independently in the summer term of Year 5, they are allowed to bring a mobile phone. These are placed in a box in the classroom at the beginning of the school day and returned for home time. Other children should not bring phones to school.

Although we understand the pressure for children to have smartphones, we would strongly recommend that children have simpler, older-style phones that they can call or text on. Most social media has a 13 year minimum age and there is increasing research that shows there is a negative impact when children have smartphones when they are primary aged.

Security

Our security measures are aimed at providing a high degree of protection for our children and staff and yet allow safe procedures in an emergency situation. The gate to the main playground is open from 8.35am and locked once the children are safely in school at around 8.45am. At all other times, access is only through the main entrance, where the door-bell should be rung for access. Parents should collect their children from the external classroom doors at the end of the day.

All adults entering teaching areas during normal sessions are required to sign in and wear an identity badge. We expect all staff to challenge anyone on the premises who is not wearing an identity badge.

School Closure

Unfortunately, there may be times when it is necessary to close the school at short notice, e.g. poor weather, no heating. If this occurs, we use ClassDojo to keep everyone informed. Closure information is also broadcast by local radio stations such as BBC Radio Suffolk. We will aim set remote learning as soon as possible if we are not able to open the school.

Assemblies

We have regular assemblies for children in Year 1 upwards. These are on a range of topics from our school values to inspirational people and national events. They include time for reflection. Father Chris, the local vicar, often comes in to take assemblies. Although his assemblies are of a Christian character, he invites children to take part in aspects such as prayer if they would like to.

Parental involvement in the school

We welcome our parents to help in a classroom, supporting reading, or with swimming, art and craft activities, after-school clubs and concerts. You may have special skills you could share. Several times during each year you will receive invitations to events like concerts, coffee mornings and sports days and to share in the children's learning activities, If you would like to help on a regular basis, please let the class teacher know and speak to the staff in the office, who can then initiate our safer recruitment practices, including a DBS (Disclosure and Barring Service Check).

PTFA

The school is fortunate to have a hardworking Parent Teacher Friends Association and we value its contribution highly. Fund-raising events are held throughout the year and the money raised provides the children with a variety of equipment and enrichment opportunities that we would not otherwise be able to offer. The Association also organises much-loved activities for the children such as the annual Easter egg hunt and school discoes. All staff and parents are automatically members. The Annual General Meeting is held in January, and we are always keen to have new committee members each year.

Finally...

We look forward to working in partnership with you over the coming years. We have an 'open door' policy that encourages regular communication with our families and look forward to welcoming you to Kedington Primary Academy.

For further information, please see our website <u>www.kedingtonprimary.co.uk</u>.