



Kedington Primary Academy Uniform Policy

Date Approved	Spring 2022 (amended Summer 2023)
Signed	(Chair of Governors)
Minuted	(Date)
Date of Next Review	Spring 2025

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts, shorts or trousers and to take pride in their personal appearance.

We embrace the DfE's recommendations on school uniform in both the [non-statutory guidance](#) and [Cost of School Uniforms](#) 2021 statutory guidance.

As it states within the guidance, we believe that having a school uniform '... can play a key role in:

- *promoting the ethos of a school*
- *providing a sense of belonging and identity*
- *setting an appropriate tone for education*

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. If, however, the uniform is too expensive it can place an unreasonable burden on families. Furthermore, if a distinction can be made between those who can afford it and those who cannot, this can reduce the benefits of a uniform and has the potential to negatively impact attendance, access and participation, and lead to bullying'.

Affordability

Although we have two suppliers ([My Clothing](#) and [Corporate Tiger](#)) who can provide school uniform with the school logo on it, this is not a requirement. Children can wear unbranded clothes purchased from any retailer, as long as they are the correct colours and plain in style.

The only branded item we ask children to wear (from Year 1 upwards) is a school tie. This can be elasticated or traditional style and can be purchased

from the school office via ParentPay. This meets the requirements of the DfE guidance as it is an item that should last a long time.

The school has a large stock of donated second hand uniform that parents and carers are encouraged to help themselves to without charge. This is on a rail that is brought outside at drop off and pick off times at the end of each term (weather permitting). Parents can also contact the office if they would like any items.

A full list and more detail about the specifics of our school uniform can be found in Appendix 1

PE Kit

- Children should wear a plain white T-shirt and black shorts for PE
- Trainers are required. Separate indoor plimsolls are not
- Football boots should not be worn unless specified (eg for football club, along with shin pads)
- In colder weather a plain green long-sleeved top and black tracksuit bottoms should be worn. The top can be hoody, sweatshirt or zip top. This should be in the school shade of green. Hoodies with the school logo are available from [kiiwii clothing](#). Bottoms should be plain, without stripes or large logos. Black leggings can be worn.

Children come into school in their PE kit on the days they have PE to save on changing time.

Jewellery, Hair Ornaments, Make-up, Nail Varnish and Headscarves

- Jewellery is not permitted except small stud earrings.
- We ask that earrings are not worn on PE Days. If they are, then they need to be taped over. Please note: Teachers are not permitted to remove earrings.
- Hair bands, ribbons/bows or 'scrunchies' should be plain and either green, green and white checked, or black. They should not be too big.
- Hairbands should not have objects attached to them such as flowers.
- Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco.
- Pupils are free to wear a headscarf if they wish to. These must however, be plain and either white, green or black. Headscarves of the type which drape to shoulder length or just below are acceptable.

Hair

- Long hair (below the shoulder) should be tied back for both boys and girls
- Hair should not be coloured and should not be of a style that is too outlandish with lots of gel etc.

Footwear

- Shoes should be flat, plain and black shoes

- For health and safety reasons, open toed shoes and sandals are not allowed.
- Shoes should be worn, not boots (as these make it difficult for children to sit on the floor, e.g. in assembly)
- In bad weather, it is recommended that children come to school in wellies and bring school shoes to change into
- At some points in the year, when the field is muddy, we may ask that a pair of outdoor shoes or wellies are brought in to change into at break times
- Tights and socks should be plain and black, grey or white

Coats etc.

- Children should bring a coat to school every day as they will still go out to play in light rain and drizzle
- It is recommended that coats are waterproof and have a hood
- Children can bring hats, scarves, gloves etc
- In the summer, we recommend that children have a sun hat

Bags

- Cloakroom space is limited so we ask that children bring bags that are not too large and carry their lunchbox separately if they have one. Book bags are ideal.

Optional Summer Uniform - from Easter to October Half Term

- Children can wear a green and white checked summer dress
- All children can wear a white polo shirt (without a tie)
- Shorts can be worn all year round

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason, they are asked to speak confidentially to the Headteacher to discuss the issues. Parents should be assured that we will do all we can to help.

Children who arrive at school wearing non-school uniform or PE kit, may be loaned an appropriate item from school. If there is a serious breach of the school uniform expectations, parents may be contacted and asked to bring in the correct item of uniform. If there are ongoing issues, parents will be contacted to discuss the matter. We will always aim to work together to resolve any disputes. If parents feel their dispute has not been satisfactorily resolved, the school's complaints procedure, as outlined in the Complaints Policy, should be followed.

The school welcomes children from all backgrounds and faith communities. We will be sensitive to the needs of different cultures, races and religions and will endeavour to accommodate these needs, without compromising

important school policies, such as school safety or discipline. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Headteacher.

Adjustments can also be made when needed to support the needs of children with additional needs, in agreement with the Headteacher (see Special Circumstances, below).

The Role of Staff

Staff should support the leadership team in maintaining high standards of uniform dress.

Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries. Where pupils are wearing the correct uniform, staff should give positive encouragement. Staff should also be aware that sometimes a pupil's standard of dress may indicate care issues at home. If this is suspected, it should be referred to the Designated Safeguarding Lead (DSL).

The Role of Governors

The governing body supports the headteacher in implementing the school's uniform policy. In adopting this policy, the governing body will consider:

- how the uniform can create a shared identity and common sense of purpose
- what is required practically for classroom lessons or for sport
- obligations under the [Equality Act 2010](#), the [Human Rights Act 1998](#) and DfE statutory guidance
- safeguarding and health and safety considerations
- the wishes of parents and pupils

It liaises with the Headteacher to ensure that the policy is implemented legally, fairly and with sensitivity.

Special Circumstances

Temporary or long-term exemption from wearing the prescribed uniform or certain elements of it. This will usually be on medical grounds or for other exceptional circumstances. The headteacher will have the ultimate decision on granting or refusing this.

Discipline

The Headteacher has the authority to discipline students for not wearing correct school uniform. We will always aim to take a supportive approach in the first instance and work with children and their families to resolve any issues.

Lost Property

Any unidentified items of school uniform will be taken to the lost property box in the hall. Children are encouraged to look here to reclaim lost property. From time to time the lost property box will be put outside for parents and carers to look through. Once reasonable measures have been taken to reunite items with their owners, they will be disposed of.

Monitoring and Review

The governing body monitors and reviews the school uniform policy by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

Appendix A

School Uniform List

Our school uniform colour is green, paired with grey. Items can be brought from a range of high street retailers/supermarkets. Some items can be brought through one of our suppliers ([My Clothing](#) and [Corporate Tiger](#)) with a logo on if preferred. Ties can be purchased from the school office via ParentPay.

All items MUST be named.

Our school uniform is gender neutral and consists of the following:

All Children
<p>White shirt Long or short sleeved</p> <p>Tie elasticated or traditional</p> <p>(Children in Reception can wear a polo shirt and no tie all year)</p> <p>Grey skirt/pinafore dress/ shorts/trousers (not jogging bottoms) Skirts and shorts should not be too short, and trousers should be full length</p> <p>Green V-necked jumper or cardigan</p> <p>Plain white, grey, white or black socks or tights</p> <p>Flat, black shoes (not trainers, boots or sandals) These should be appropriate for school. Your child should wear shoes which he or she can manage to do up independently Please do not send your child to school in shoes which prevent them from running in the playground. Open toed shoes are not allowed.</p>
Optional Summer Uniform (From Easter to October Half Term)
<p>Green and white checked dress</p> <p>White polo shirt (no tie)</p>
PE Kit (To be worn to school on PE days)
<p>Plain white t-shirt</p> <p>Black shorts</p> <p>Plain black jogging bottoms and green hoody. (Leggings can be worn if preferred. A sweatshirt or zip top can be worn in place of a hoody.)</p> <p>Trainers</p>