

SKILLS MATRIX – November 2017

Re: Issues of Governor Effectiveness are we aware of the skills of individual governors? (i.e. team leaders, personnel experience). Do we make good use of these skills in our governor team?

Name:	Reason for becoming Governor	Skills you bring (e.g. curriculum experience/finance experience etc.)	Any other relevant experience/skills that might be useful.
Mark McGuire	I originally became a Governor as I had 3 daughters attending Kedington Primary Academy and I was Interested in the Academy, its wellbeing and progress. I'm now in my second term and my reason for staying remain the same, I still want to support the Academy and invest in its future.	<ul style="list-style-type: none"> ● I am a qualified Accountant ● Budgeting and 10Y Planning ● Contract negotiations ● Commerce ● General Business & Operations Experience ● Management experience ● Parenting Experience 	<ul style="list-style-type: none"> ● General experience of hosting offsite meetings/ visits/residential etc. ● Advanced Excel Experience ● Moderate SharePoint Experience
Simon Shirm	I originally became a governor when my children were attending Kedington Primary School as a way of sharing my time and relevant skills to a worthwhile cause. I have continued as a governor as both a community responsibility. Having been a past chair of governors, I understand the importance of supporting the school and the incumbent leadership team particularly during periods of change and transition.	<ul style="list-style-type: none"> ● Knowledge of school facilities (grounds, buildings etc) ● Knowledge of running a business and managing people, basic accounting principles and project management ● IT skills in the field of e-learning ● Instructional design skills in the field of e-learning ● Career and professional qualifications in training and technical support in the financial services sector ● Knowledge and experience of a parent with 3 children who have been educated at Kedington, then on to Samuel Ward, then onto university 	<ul style="list-style-type: none"> ● Previously involved with Haverhill County Music School and provided guitar tuition.

Martin Brown	I was asked to be a community governor and after 40 years in business I wanted to use my skills for the benefit of the academy and the children who attend it	<ul style="list-style-type: none"> ● Commons sense ● Ability to make difficult decisions ● Experience of running a business ● People management, remaining firm, fair and consistent ● Financial acumen ● Change management ● 	<ul style="list-style-type: none"> ● I am proficient in the kitchen
Zoe Palmer	I have 2 daughters at KPA and feel that I want to support the staff and school to provide the best opportunities for our children.	<ul style="list-style-type: none"> ● Research Scientist –BSc & PhD in Microbiology ● Organising people at meetings ● Chairing meetings ● HR for KEB ● Good communication skills – approachable, diplomatic, professional and a team player ● Teacher of Science at Thomas Gainsborough School and all that involves. 	<ul style="list-style-type: none"> ● Vice chair of KEB ● Parish Councillor for 8 years ● Successful at grant applications ● Enjoy running and dog walking
Nick Rutter	I became a governor because I wanted to be able to be part of the local village school.	<ul style="list-style-type: none"> ● IT Management, development and project Management ● Experience of working in an education environment ● Management Health and Safety, Including first aid in schools ● Data Protection ● Knowledge of how schools are run ● Holding Budgets for several schools 	<ul style="list-style-type: none"> ● Web Design ● Creating Efficiency with administrative tasks within education ● Business owner ● Qualification in Theatre studies / Tech and Directing ● Leadership of a team of 6
Karen Boxall			

Dean Willett	After negotiating two children through the local education system and out the other side, I thought it would be a good idea to use some of the experiences and lessons learnt and give something back to the local school.	<ul style="list-style-type: none"> ● Business management ● People management ● Financial budgeting/forecasts ● Commercial/contracts ● Operational experience ● Health and Safety responsibility ● Team Leader skills 	<ul style="list-style-type: none"> ● Two children through the education system including University! ● Environmental management and compliance ● Partial allotment skills ● Fitness including running, cycling, swimming and exercise classes
Rob Yeo	Two of my children currently attend the academy with a third on his way. I am keen to contribute as best I can in supporting an excellent community school.	<ul style="list-style-type: none"> ● Budgeting and forward planning ● Process efficiency management ● ERP systems management ● Health and Safety ● HR and recruitment 	<p>Father of 3</p> <p>Politics degree (surprisingly useful for the above!)</p>