

## SKILLS MATRIX – November 2017

**Re: Issues of Governor Effectiveness** are we aware of the skills of individual governors? (i.e. team leaders, personnel experience). Do we make good use of these skills in our governor team?

Name:	Reason for becoming Governor	Skills you bring (e.g. curriculum experience/finance experience etc.)	Any other relevant experience/skills that might be useful.
Mark McGuire	I originally became a Governor as I had 3 daughters attending Kedington Primary Academy and I was Interested in the Academy, its wellbeing and progress. I'm now in my second term and my reason for staying remain the same, I still want to support the Academy and invest in its future.	<ul style="list-style-type: none"> <li>● I am a qualified Accountant</li> <li>● Budgeting and 10Y Planning</li> <li>● Contract negotiations</li> <li>● Commerce</li> <li>● General Business &amp; Operations Experience</li> <li>● Management experience</li> <li>● Parenting Experience</li> </ul>	<ul style="list-style-type: none"> <li>● General experience of hosting offsite meetings/ visits/residential etc.</li> <li>● Advanced Excel Experience</li> <li>● Moderate SharePoint Experience</li> </ul>
Simon Shirm	I originally became a governor when my children were attending Kedington Primary School as a way of sharing my time and relevant skills to a worthwhile cause. I have continued as a governor as both a community responsibility. Having been a past chair of governors, I understand the importance of supporting the school and the incumbent leadership team particularly during periods of change and transition.	<ul style="list-style-type: none"> <li>● Knowledge of school facilities (grounds, buildings etc)</li> <li>● Knowledge of running a business and managing people, basic accounting principles and project management</li> <li>● IT skills in the field of e-learning</li> <li>● Instructional design skills in the field of e-learning</li> <li>● Career and professional qualifications in training and technical support in the financial services sector</li> <li>● Knowledge and experience of a parent with 3 children who have been educated at Kedington, then on to Samuel Ward, then onto university</li> </ul>	<ul style="list-style-type: none"> <li>● Previously involved with Haverhill County Music School and provided guitar tuition.</li> </ul>

Martin Brown	I was asked to be a community governor and after 40 years in business I wanted to use my skills for the benefit of the academy and the children who attend it	<ul style="list-style-type: none"> <li>● Commons sense</li> <li>● Ability to make difficult decisions</li> <li>● Experience of running a business</li> <li>● People management, remaining firm, fair and consistent</li> <li>● Financial acumen</li> <li>● Change management</li> <li>●</li> </ul>	<ul style="list-style-type: none"> <li>● I am proficient in the kitchen</li> </ul>
Zoe Palmer	I have 2 daughters at KPA and feel that I want to support the staff and school to provide the best opportunities for our children.	<ul style="list-style-type: none"> <li>● Research Scientist –BSc &amp; PhD in Microbiology</li> <li>● Organising people at meetings</li> <li>● Chairing meetings</li> <li>● HR for KEB</li> <li>● Good communication skills – approachable, diplomatic, professional and a team player</li> <li>● Teacher of Science at Thomas Gainsborough School and all that involves.</li> </ul>	<ul style="list-style-type: none"> <li>● Vice chair of KEB</li> <li>● Parish Councillor for 8 years</li> <li>● Successful at grant applications</li> <li>● Enjoy running and dog walking</li> </ul>
Nick Rutter	I became a governor because I wanted to be able to be part of the local village school.	<ul style="list-style-type: none"> <li>● IT Management, development and project Management</li> <li>● Experience of working in an education environment</li> <li>● Management Health and Safety, Including first aid in schools</li> <li>● Data Protection</li> <li>● Knowledge of how schools are run</li> <li>● Holding Budgets for several schools</li> </ul>	<ul style="list-style-type: none"> <li>● Web Design</li> <li>● Creating Efficiency with administrative tasks within education</li> <li>● Business owner</li> <li>● Qualification in Theatre studies / Tech and Directing</li> <li>● Leadership of a team of 6</li> </ul>
Karen Boxall			

Dean Willett	After negotiating two children through the local education system and out the other side, I thought it would be a good idea to use some of the experiences and lessons learnt and give something back to the local school.	<ul style="list-style-type: none"> <li>● Business management</li> <li>● People management</li> <li>● Financial budgeting/forecasts</li> <li>● Commercial/contracts</li> <li>● Operational experience</li> <li>● Health and Safety responsibility</li> <li>● Team Leader skills</li> </ul>	<ul style="list-style-type: none"> <li>● Two children through the education system including University!</li> <li>● Environmental management and compliance</li> <li>● Partial allotment skills</li> <li>● Fitness including running, cycling, swimming and exercise classes</li> </ul>
Rob Yeo	Two of my children currently attend the academy with a third on his way. I am keen to contribute as best I can in supporting an excellent community school.	<ul style="list-style-type: none"> <li>● Budgeting and forward planning</li> <li>● Process efficiency management</li> <li>● ERP systems management</li> <li>● Health and Safety</li> <li>● HR and recruitment</li> </ul>	<p>Father of 3</p> <p>Politics degree (surprisingly useful for the above!)</p>